

PARAGON CASINO RESORT

Job Description

LEAD BARTENDER/MIXOLOGIST

Department:	Food & Beverage	Reports to:	Beverage Manager
Job Code: BAR02		License:	Non-Gaming
Position Code: BAR08		Costing:	300 3500 3502
Pay Grade:	N3	Date:	02/14/23
EEO-1 Code:	9		

SUMMARY: Responsible for the training of bar staff within the department, assisting with menu development, implementing new ideas for beverage service.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following:

- Assists in the supervision of bartenders on assigned shift.
- Responsible for the mixing and serving alcoholic beverage and/or non-alcoholic beverages according to established recipes and procedures.
- Responsible for the mixing and serving beverages in a service station capacity to Beverage Servers in a prompt and efficient manner.
- Assists management with menu development and menu changes.
- Assists with training of new bar staff and continual training of current staff, to ensure that associates are properly trained and able to execute their job duties.
- Responsible for receiving, issuing and keeping necessary records of liquor store and supplies.
- Maintains a neat and clean bar station on a continual basis.
- Knowledge of the Louisiana Alcohol & Tobacco laws and bartender's responsibilities and rights under it.
- Knowledge of all Gaming and Beverage regulations.
- Participates as a team member with all Beverage Servers, Barbacks, Utilities, Supervisor and any pertinent Paragon Casino Resort associates to ensure efficient

operational standard.

- Performs other duties as assigned.

Paragon Casino Resort requires all Associates to consistently:

- To perform this job successfully, an individual must be able to perform each essential duty satisfactorily.
- Exceed Guests expectations with quality and friendly service.
- Treat all Associates and Guests with respect, dignity, integrity and sensitivity.
- Provide a safe working environment by complying with safety rules and reporting potential hazards.
- Comply with company performance standards and departmental policy and practices.
- Demonstrate pride and professionalism for the property, its goals and the Associate Pledge.
- Support training and development for all Associates.
- Communicate and share ideas, concerns and explain “Why” behind decisions.
- Maintain a consistent, regular attendance record.

REQUISITE QUALIFICATIONS:

The requisite qualifications listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience: High school diploma or general education degree (GED) and minimum of four to six years’ previous experience preferred.

Qualifications: Strong interpersonal and communicational skills required.

Must apply for, be granted and retain a valid Tribal Gaming License during their employment with Paragon Casino Resort. Must have understanding of and abide by all regulations as stated in the Tribal-State Compact.

Language Skills: Ability to read and interpret documents such as safety rules, operating and maintenance instruction, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of guests or Associates of the organization.

Mathematical Skills: Ability to add and subtract two digits’ numbers and to multiply and divide with 10’s and 100’s. Ability to perform these operations using units of American money.

Reasoning Ability: Ability to define problems, collect data, establish facts, and draw valid conclusions. Ability to interpret an extensive variety of technical instructions in mathematical or diagram form and deal with several abstract and concrete variables.

Physical Demands: The physical demands described here are representatives of those that must be met by an Associate to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the Associate is regularly required to use hands to finger, handle or feel objects, reach with hands and arms; and talk or hear. The Associate frequently is required to stand and walk.

The Associate is required to lift and push from twenty-five (25) pounds to fifty (50) pounds. Must be able

to operate beverage cart (containing bottle water, beer, ice) for length of shift.

Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT: The work environment characteristics described here are representative of those an Associate encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is usually loud. The casino environment is usually smoky.