

PARAGON CASINO RESORT

Job Description

SPRAY TECHNICIAN

Department:	Tamahka Trails	Reports to:	Golf Course Assistant Superintendent
Job Code:		License:	
Position Code:		Costing:	450 4502 4520
Pay Grade:	N5	Date:	09/02/16
EEO-1 Code:	9		

SUMMARY:

Responsible for the application of various pesticides at Tamahka Trails Golf Course as directed by the Golf Course Assistant Superintendent.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following:

- Performs chemical applications on golf course, fertilizes tees, greens and fairways.
- Must be experienced and knowledgeable in handling pesticides and spray equipment.
- Responsible for keeping proper inventory of all pesticide supplies.
- Maintains equipment and chemical room ensuring cleanliness and proper working condition of equipment.
- Follows and obeys labels, laws and safety precautions ensuring that disposal of waste and hazardous materials are in accordance with prescribed safety policies and environmental procedures and regulatory requirements.
- Records and updates chemical records ensuring accuracy. Responsible for reading, understanding and keeping current with Material Safety Data Sheets (MSDS).
- Responsible for assigning tasks, ensuring completion, to the Golf Maintenance Operator on assigned shift.
- Ensures that equipment is signed out/in properly at beginning and end of shift and ensures proper use of supplies and equipment at all times.
- Continuously monitors all operations to ensure Associates are in their assigned areas. Checks to make sure that there is proper supplies and equipment to complete the job.
- Responsible for compliance of the Associates under their supervision are complying with established safety precautions when using equipment and supplies.
- Must be able to perform the duties of an equipment operator.

Paragon Casino Resort requires all Associates to consistently:

- To perform this job successfully, an individual must be able to perform each essential duty

satisfactorily.

- Exceed Guests expectations with quality and friendly service.
- Treat all Associates and Guests with respect, dignity, integrity and sensitivity.
- Provide a safe working environment by complying with safety rules and reporting potential hazards.
- Comply with company performance standards and departmental policy and practices.
- Demonstrate pride and professionalism for the property, its goals and the Associate Pledge.
- Support training and development for all Associates.
- Communicate and share ideas, concerns and explain “Why” behind decisions.
- Maintain a consistent, regular attendance record.

SUPERVISORY RESPONSIBILITIES:

Directly supervises the Maintenance Operator Associates on assigned shift.

REQUISITE QUALIFICATIONS:

The requisite qualifications listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience: High school diploma or general education degree (GED) required. Previous golf course experience required. Experience and/or knowledge in the handling of pesticides and spray equipment preferred.

Licenses: Must have or pursue a current pesticide license.

Must apply for, be granted and retain a valid Tribal Gaming License during their employment with Paragon Casino Resort. Must have understanding of and abide by all regulations as stated in the Tribal-State Compact.

Language Skills: Ability to read and comprehend complex instructions and correspondence. Ability to write, present and communicate effectively, directions and expectations for staff.

Mathematical Skills: Ability to add, subtract, multiply and divide in all units of measure, using whole number, common fractions and decimals.

Reasoning Ability: Ability to define problems, collect data, establish facts, and draw valid conclusions. Ability to interpret and define instructions.

Physical Demands: The physical demands described here are representatives of those that must be met by an Associate to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the Associate is regularly required to talk or hear. The Associate is also regularly required to stand; walk; sit; and use hands to finger, handle or feel objects, tools, or controls. The Associate is occasionally required to reach with hands and arms, and to sit; climb or balance; and stoop, kneel, crouch, or crawl.

The Associate must be able to lift and/or move up to one hundred (100) pounds.

Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT: The work environment characteristics described here are representative

of those an Associate encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The Associate is regularly exposed to chemicals, fumes, toxins or airborne particles.

The Associate is regularly exposed to all weather conditions while on the golf course.

The noise level in the work environment is usually moderate to loud.