

PARAGON CASINO RESORT

Job Description

DRAFT ROOM FOOD SERVER

Department:	Food & Beverage	Reports to:	Restaurant Shift Supervisor
Job Code:	FS01	License:	Non-Gaming
Position Code:	FS0011	Costing:	300 3010 3015
Pay Grade:	N2	Date:	09/13/21
EEO-1 Code:	9		

SUMMARY:

Responsible for providing dining service to all guests in an efficient, courteous and professional manner displaying a high standard of guest service.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following:

- Responsible for prompt, efficient and courteous service of food and beverages to restaurant guests in accordance with venue standards.
- Performs necessary tasks to service guests, i.e.; taking and filling all food and drink orders and assisting in maintaining guests' dining area in a clean and neat manner.
- Explains menu items to guests and answers guest questions on preparation and ingredients.
- Uses up selling techniques to promote appetizers, desserts, beverages and other menu items.
- Monitors guests' needs on a continual basis ensuring all requests will be promptly fulfilled.
- Maintains current knowledge of all menu items and ingredients.
- Performs as a team member with venue hosts, supervisors, food servers, bus people, and kitchen staff in producing a smoothly and efficiently run operation.
- Assists other restaurant personnel with maintenance (side work, opening/closing duties) as necessary.
- Responsible for assisting other food venues based on need or business demands. There may be times where extenuating circumstances such as staffing scheduling shortfall, weather related impacts, COVID staffing shortfall, concert nights and/or unusually high volume business events that require management to make immediate changes to provide best guest service on a moment's notice. Refusal to do so may result in disciplinary action.
- Perform other duties as assigned.

Paragon Casino Resort requires all Associates to consistently:

- To perform this job successfully, an individual must be able to perform each essential duty satisfactorily.
- Exceed Guests expectations with quality and friendly service.
- Treat all Associates and Guests with respect, dignity, integrity and sensitivity.

- Provide a safe working environment by complying with safety rules and reporting potential hazards.
- Comply with company performance standards and departmental policy and practices.
- Demonstrate pride and professionalism for the property, its goals and the Associate Pledge.
- Support training and development for all Associates.
- Communicate and share ideas, concerns and explain “Why” behind decisions.
- Maintain a consistent, regular attendance record.

REQUISITE QUALIFICATIONS:

The requisite qualifications listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience: High school diploma or general education degree (GED) and previous food server experience preferred. In house training will be provided.

Qualifications: Strong organizational and interpersonal skills required.

Must apply for, be granted and retain a valid Tribal Gaming License during their employment with Paragon Casino Resort. Must have understanding of and abide by all regulations as stated in the Tribal-State Compact.

Language Skills: Ability to read and interpret documents such as safety rules, operating and maintenance instruction, and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of guests or Associates of the organization.

Mathematical Skills: Ability to add and subtract two digit numbers and to multiply and divide with 10's and 100's. Ability to perform these operations using units of American money.

Reasoning Ability: Ability to define problems, collect data, establish facts, and draw valid conclusions. Ability to interpret an extensive variety of technical instructions in mathematical or diagram form and deal with several abstract and concrete variables.

Physical Demands: The physical demands described here are representatives of those that must be met by an Associate to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the Associate is regularly required to talk or hear. The Associate is also regularly required to stand for long periods of time; walk; sit; and use hands to finger, handle or feel objects, tools, or controls. The Associate is occasionally required to reach with hands and arms, and to sit; climb or balance; and stoop, kneel, crouch or crawl.

The Associate must frequently lift and/or move up to twenty-five (25) pounds.

Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT: The work environment characteristics described here are representative of those an Associate encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The noise level in the work environment is usually moderate. When on the casino floor, the noise level

increases to loud. The casino environment is usually smoky.