



Tunica-Biloxi Tribe of Louisiana
dba Paragon Casino Resort

EMPLOYMENT APPLICATION

FEDERAL LAW PROHIBITS DISCRIMINATION IN EMPLOYMENT BECAUSE OF RACE, COLOR, RELIGION, AGE, SEX, NATIONAL ORIGIN, VETERAN STATUS, DISABILITY OR ANY OTHER LEGALLY PROTECTED STATUS, EXCEPT AS OTHERWISE PROVIDED IN THE COMPANY'S STATE TRIBAL COMPACT.

DATE _____

SOCIAL SECURITY NO. (TAX ID #)		LAST NAME		FIRST NAME		M.I.
TELEPHONE NO.		ALTERNATE NO.		PREVIOUS NAME:		
MAILING ADDRESS			CITY	STATE	ZIPCODE	PARISH / COUNTY
ARE YOU AN AMERICAN INDIAN? <input type="checkbox"/> YES <input type="checkbox"/> NO	IF YES WITH WHICH TRIBE ARE YOU REGISTERED?			TRIBAL ID NO.	HOW DID YOU LEARN OF THIS POSITION?	

PERSONAL INFORMATION

HAVE YOU EVER BEEN CONVICTED OF A CRIME? <input type="checkbox"/> YES <input type="checkbox"/> NO	
IF YES, PLEASE EXPLAIN (DATES, LOCATION, OFFENSE:)	
DO YOU HAVE A LEGAL RIGHT TO REMAIN AND WORK PERMANENTLY IN THE U.S.? <input type="checkbox"/> YES <input type="checkbox"/> NO ARE YOU 18 YEARS OF AGE OR OLDER? <input type="checkbox"/> YES <input type="checkbox"/> NO	
IF HIRED, YOU MAY BE REQUIRED TO SHOW LEGAL PROOF OF AGE.	
HAVE YOU EVER WORKED FOR PARAGON CASINO RESORT BEFORE? <input type="checkbox"/> YES <input type="checkbox"/> NO IF YES, DATES: _____	
UNDER WHAT NAME?: _____ LOCATION: _____	

LANGUAGE & SKILLS

FOREIGN LANGUAGE	PROFESSIONAL LICENSE / CERTIFICATION
RELATIVE IN OUR EMPLOY? <input type="checkbox"/> YES <input type="checkbox"/> NO	
IF YES, LOCATION, POSITION AND NAME: _____	
DO YOU HAVE OR PLAN TO HAVE OTHER EMPLOYMENT WHILE AT PARAGON CASINO RESORT? <input type="checkbox"/> YES <input type="checkbox"/> NO	
DO YOU AUTHORIZE THE CONTACT OF YOUR CURRENT EMPLOYER FOR REFERENCE? <input type="checkbox"/> YES <input type="checkbox"/> NO	

PREVIOUS EMPLOYMENT

BE SURE YOUR EMPLOYMENT RECORD ACCOUNTS FOR ALL TIME SINCE LEAVING SCHOOL, INCLUDING CURRENT EMPLOYMENT, U.S. MILITARY SERVICE AND ANY PERIODS OF UNEMPLOYMENT. INCLUDE ANY PART-TIME OR SUMMER JOBS. USE ADDITIONAL SHEET IF NECESSARY.

LAST OR PRESENT EMPLOYER	TELEPHONE NO.	SALARY	JOB HELD	DATES EMPLOYED
ADDRESS-STREET NO.	CITY	STATE	ZIP	
SUPERVISOR	REASON FOR LEAVING OR WANTING TO LEAVE			

LAST OR PRESENT EMPLOYER	TELEPHONE NO.	SALARY	JOB HELD	DATES EMPLOYED
ADDRESS-STREET NO.	CITY	STATE	ZIP	
SUPERVISOR	REASON FOR LEAVING OR WANTING TO LEAVE			

LAST OR PRESENT EMPLOYER	TELEPHONE NO.	SALARY	JOB HELD	DATES EMPLOYED
ADDRESS-STREET NO.	CITY	STATE	ZIP	
SUPERVISOR	REASON FOR LEAVING OR WANTING TO LEAVE			

PLEASE COMPLETE REVERSE SIDE

EMPLOYMENT CONTINUED

LAST OR PRESENT EMPLOYER	TELEPHONE NO.	SALARY	JOB HELD	DATES EMPLOYED
ADDRESS-STREET NO.	CITY	STATE	ZIP	
SUPERVISOR	REASON FOR LEAVING OR WANTING TO LEAVE			

LAST OR PRESENT EMPLOYER	TELEPHONE NO.	SALARY	JOB HELD	DATES EMPLOYED
ADDRESS-STREET NO.	CITY	STATE	ZIP	
SUPERVISOR	REASON FOR LEAVING OR WANTING TO LEAVE			

EMPLOYMENT AVAILABILITY

POSITION DESIRED	POSITION CODE	ALTERNATE POSITION DESIRED	POSITION CODE
SCHEDULE PREFERRED <input type="checkbox"/> FULL-TIME <input type="checkbox"/> PART-TIME <input type="checkbox"/> TEMPORARY		SHIFT <input type="checkbox"/> DAYS <input type="checkbox"/> SWING <input type="checkbox"/> GRAVEYARD	
SALARY DESIRED		SALARY DESIRED	
PLEASE STATE DAYS OR TIMES YOU CANNOT WORK:		WHEN ARE YOU AVAILABLE FOR EMPLOYMENT?	

EDUCATION

SCHOOL	NAME AND ADDRESS OF SCHOOL	MAJOR OR SPECIALIZATION	GRADUATED?	YEAR GRADUATED	DEGREE
HIGH SCHOOL OR GED			<input type="checkbox"/> YES <input type="checkbox"/> NO		
COLLEGE			<input type="checkbox"/> YES <input type="checkbox"/> NO		
COLLEGE			<input type="checkbox"/> YES <input type="checkbox"/> NO		
OTHER			<input type="checkbox"/> YES <input type="checkbox"/> NO		

Notice to applicants as required by the Fair Credit Reporting Act

As part of our employment process a routine inquiry may be made with the respect to an applicant's credit status, character, general reputation, personal characteristics, and mode of living. Additional information as to the nature and scope of such a report, if made, will be provided upon written request of the applicant.

AGREEMENT

I certify that the statements I have made in this application are true, accurate and complete to the best of my knowledge. If employed, I agree to familiarize myself promptly with all Company rules and regulations and faithfully abide by them. I understand that falsification or misrepresentation of any information I have provided the Company may be cause for dismissal at any time during my employment. I authorize the Company to secure and review reports from previous employers, motor vehicles records (if job required driving a vehicle) and law enforcement agencies acknowledging that the Company has no liability whatsoever for such review or utilization of such reports. I agree to submit proof of my age and my legal right to work before beginning employment with the Company. I understand that my filling out of this application does not indicate there is a current job opening and does not obligate the Company to hire me. I further understand that, if hired, my employment is for no definite period and may be terminated by the Company at any time for any reason or no reason without prior notice.

I understand and agree that by applying to Paragon Casino for employment, I am seeking employment with an entity wholly owned by and located within the jurisdiction of the Tunica-Biloxi Tribe of Louisiana ("Tribe"), and subjecting myself to the legislature, regulatory, and adjudicatory authority of the Tribe. I further agree that by seeking or accepting employment with Paragon Casino and entering the Tribe's lands including but not limited to the casino, Tribal buildings, parking lots, and surrounding Tribal lands, I will be entering into a consensual commercial relationship with the Tribe and subjecting myself to its jurisdiction.

SIGNATURE: _____

DATE: _____