

PARAGON CASINO RESORT

Job Description

HEAD EQUIPMENT TECHNICIAN

<u>Department:</u>	<u>Tamahka Trails</u>	<u>Reports to:</u>	<u>Golf Course Superintendent</u>
<u>Job Code:</u>		<u>License:</u>	
<u>Position Code:</u>		<u>Costing:</u>	<u>450 4502 4520</u>
<u>Pay Grade:</u>	<u>N6</u>	<u>Date:</u>	<u>08/24/16</u>
<u>EEO-1 Code:</u>	<u>6</u>		

SUMMARY:

Responsible for the performance of all major and minor mechanical repairs on a variety of diesel and gasoline powered equipment under the general direction of the Golf Course Superintendent.

ESSENTIAL DUTIES AND RESPONSIBILITIES include the following:

- Conducts an effective preventative maintenance program in conjunction with operators to reduce mechanical failure and poor performance of all golf course equipment.
- Repairs all equipment and work carts.
- Keeps repair and maintenance records on all equipment.
- Inspects, diagnoses, and repairs mechanical problems for all maintenance equipment.
- Sets heights and sharpens blades on the cutting units. Makes cuts, welds and brazes as needed in repairing equipment and mowing units.
- Maintains a clean shop areas and keeps it orderly and efficient.
- Maintains an adequate supply of parts through requisitions to the Golf Course Superintendent.
- Monitors gas and fuel levels in storage tanks.

Paragon Casino Resort requires all Associates to consistently:

- To perform this job successfully, an individual must be able to perform each essential duty satisfactorily.
- Exceed Guests expectations with quality and friendly service.
- Treat all Associates and Guests with respect, dignity, integrity and sensitivity.
- Provide a safe working environment by complying with safety rules and reporting potential hazards.
- Comply with company performance standards and departmental policy and practices.
- Demonstrate pride and professionalism for the property, its goals and the Associate Pledge.
- Support training and development for all Associates.
- Communicate and share ideas, concerns and explain “Why” behind decisions.
- Maintain a consistent, regular attendance record.

REQUISITE QUALIFICATIONS:

The requisite qualifications listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Education and/or Experience: High school diploma or general education degree (GED) required.

Qualifications: Must possess working knowledge of light and heavy construction and maintenance equipment and of automotive apparatus. Skill in the use of a variety of equipment repair tools in the various types of mechanical repairs. Ability to diagnose both mechanical and electrical troubles.

Must apply for, be granted and retain a valid Tribal Gaming License during their employment with Paragon Casino Resort. Must have understanding of and abide by all regulations as stated in the Tribal-State Compact.

Language Skills: Ability to comprehend instructions and correspondence. Ability to present and communicate effectively, and follow directions and expectations.

Mathematical Skills: Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals.

Reasoning Ability: Ability to define problems and draw valid conclusions. Ability to interpret and define instructions.

Physical Demands: The physical demands described here are representatives of those that must be met by an Associate to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the Associate is regularly required to talk or hear. The Associate is also regularly required to stand; walk; sit; and use hands to finger, handle or feel objects, tools, or controls. The Associate is occasionally required to reach with hands and arms, and to sit; climb or balance; and stoop, kneel, crouch, or crawl.

The Associate must be able to move and/or lift up to one hundred (100) pounds.

Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT: The work environment characteristics described here are representative of those an Associate encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

The Associate is regularly exposed to chemicals, fumes, toxins or airborne particles.

The Associate is regularly exposed to all weather conditions while on the golf course.

The noise level in the work environment is usually moderate to loud.